

Salary Board  
Monthly Minutes of the  
Lancaster County Salary Board  
January 12, 2026

The meeting was called to order by Commissioner Ray D'Agostino at 1:30 p.m. in the Commissioners Conference Room 701, 7th Floor, at the Lancaster County Offices, 150 N. Queen Street.

Members Present: Commissioner Joshua Parsons, Commissioner Ray D'Agostino, Commissioner Alice Yoder, and Deputy Controller Kathy Kunkel.

Others Present: District Attorney Heather Adams, President Judge Leonard Brown III, Hannah Cody, Carly Galura, Larry George, Tom Lisi, Christina Peddigree and Jackie Pfursich.

Note: there were others present who did not sign in and whose identity is unknown.

Jackie Pfursich, County Solicitor, discussed the change in Chair and Secretary positions for the Salary Board.

Commissioner Parsons moved to approve the minutes of the December 1, 2025 meeting. Commissioner Yoder seconded. The motion carried unanimously.

President Judge Leonard Brown III, requested approval for a permanent 5% salary increase due to increased additional duties for seven employees effective January 12, 2026. Simultaneously eliminate vacant Judicial Floater (500664) position, effective January 12, 2026. Following discussion, President Judge Leonard Brown III moved to approve. Commissioner Yoder seconded. The motion carried unanimously.

Lawrence George, Chief Clerk, requested approval to transfer and reclassify one Criminal Justice Planner/CIT Coordinator position (504605), Grade P, from Adult Probation and Parole to BHDS as a Director of Intake & Specialty Services, Grade N, effective upon approval. (Min: \$57,388.50 Mid: \$71,721 Max: \$86,073). Following discussion, Commissioner Parsons moved to approve. Commissioner Yoder seconded. The motion carried unanimously.

Heather Adams, District Attorney, requested as follows:

- a. Approval for a permanent 5% salary increase for ADA Unit Supervisor position (500993) due to assuming additional duties, effective January 7, 2026.
- b. Approval to hire an applicant at an annual salary of \$54,697 which is above the start rate for a Community Outreach and Program Coordinator position (503001), Grade K, effective upon hire. (Min: \$49,588.50 Mid: \$61,971 Max: \$74,373).

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- c. Approval to hire an applicant at an annual salary of \$77,000 which is above the start rate for an Assistant District Attorney I position (500976), Court Related Professionals Grade 51, effective upon hire. (Min: \$72,235 Max: \$107,300).

Following discussion, District Attorney Adams moved to approve items a., b. and c. Commissioner Parsons seconded. The motion carried unanimously.

Lawrence George, Chief Clerk, requested approval to eliminate the following sixteen (16) positions effective January 12, 2026:

- Office Support II PT, Office of Aging (502342)
- Office Support II, Office of Aging (502311)
- Office Support Supervisor, Office of Aging (502305)
- Mailroom Processor, Purchasing (504059)
- Office Support III, Property Assessment (500055, 500071)
- Naturalist PT, General Services (500297, 503254, 504619, 502701)
- Virtual Senior Center Manager, Office of Aging (504713)
- Fiscal Technician, Office of Aging (503579)
- Technical Support Specialist, Information Technology (500625)
- Youth Care Worker FT, Youth Intervention Center (503607)
- Corrections Major, Prison (501250)
- Assistant Office Support Supervisor, BHDS (504443)

Mr. George stated that the overall projected decrease for the County is \$978,000 and noted that the eliminated positions were identified based on operational considerations.

Commissioner Yoder stated that the evaluations were conducted in collaboration with department heads and were carefully considered. She further noted that the position eliminations will not negatively impact the continuity of operations.

Commissioner D'Agostino expressed appreciation for the collaborative efforts and reiterated that the eliminations were not performance-based.

In response to Tom Lisi's questions, Lawrence George clarified that five employees retired, and of the remaining eleven positions, some employees were laid off while other positions were eliminated.

Following discussion, Commissioner Parsons moved to approve. Commissioner Yoder seconded. The motion carried unanimously.

Tom Lisi asked about the impact of the projected \$978,000 on the 2026 budget.

Commissioner Parsons moved to adjourn the meeting at 1:47 p.m. Commissioner Yoder seconded. The motion carried unanimously.

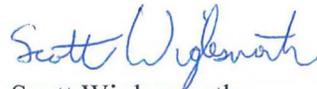
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The next regular Salary Board meeting is scheduled for Monday February 2, 2026, at 1:30 p.m. in conference room 701.

Respectfully Submitted,



Scott Wiglesworth

Controller

Secretary of the Salary Board